

PART III	DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT	8.814
	STATE OF HAWAII	8.815
. . . . .		8.816

Physical Requirements Specification  
for the Classes:

HARBOR ENFORCEMENT OFFICER I, II & III

Applicants must be physically able to perform, efficiently and effectively, the essential duties of the position.

A. Physical Profile Requirements:

Job analysis of positions in the class has resulted in the identification and establishment of the following requirements, and identified the following typical tasks.

Typical Physical Tasks:

Read legal documents and regulations; read license plates at a distance; perform surveillance; identify suspicious person/incident at a distance; determine vehicle/vessel colors; identify and describe persons and clothing; identify unusual, suspicious sounds; understand radio transmissions; type reports; assemble/disassemble weapons; search and handcuff resistant persons; disarm assailant; aim and fire weapon at moving target; deflect objects thrown/fired at principal; chase suspect; perform self defense; subdue unruly individual; break up fights; perform CPR; perform crowd control; stand guard post; lift barricades/equipment/people; walk a post or beat; walk on deck of small boat; and lift heavy objects.

Physical Abilities and Required Level:

Near Vision	5.7	Dynamic Flexibility	6.5
Far Vision	6.6	Gross Body Coordination	6.2
Visual Color Discrimination	6.2	Trunk Strength	5.6
Hearing	6.0	Static Strength	6.0
Finger Dexterity	5.4	Explosive Strength	6.0

## HARBOR ENFORCEMENT OFFICER I, II, &amp; III

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Manual Dexterity	6.1	Dynamic Strength	5.6
Arm Hand Steadiness	6.8	Gross Body Equilibrium	5.8
Speed of Limb Movement	6.7	Mobility	6.8
Extent Flexibility	6.5	Stamina	5.6
		Effort	6.6

B. General Conditions:

Failure to meet the physical requirements cited above or inability to tolerate the specified working conditions or any other condition which would cause applicants to be a hazard to themselves or others is cause for disqualification.

However, disabilities in any areas will not result in disqualification unless the requirements cited above are not met. Applicants who demonstrate that they are capable of performing the essential functions of the position with reasonable accommodation will not be disqualified under this standard.

Any disqualification under this section will be made only after a review of all pertinent information including the results of the medical examination, and requires the approval of the Director.

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This is the first physical requirements specification for the new classes HARBOR ENFORCEMENT OFFICER I, II, & III.

DATE APPROVED: 2/11/03/s/ Dawn M. Young

KATHLEEN N. A. WATANABE

Director of Human Resources Development